

Computer Occupations, All Other Labor Market Analysis: San Diego County

March 2018

Summary

The following list summarizes findings from the labor market analysis below for Computer Occupations, All Other:

- Between 2017 and 2022, Computer Occupations, All Other are projected to increase by 147 jobs or three percent.
- Employers in San Diego County will need to hire 326 workers annually to fill new jobs and backfill
 jobs due to attrition such as retirement or turnover.
- Between 2010 and 2017, there was an average of 9,157 online job postings per year for Computer Occupations, All Other in San Diego County.
- Computer Occupations, All Other earn median hourly earnings of \$41.93, more than the Self-Sufficiency Standard for a single adult in San Diego County, which is \$13.09 per hour.
- According to the California Community Colleges Chancellor's Office Management Information
 System (MIS) Data Mart, there are five Taxonomy of Programs (TOP) codes associated with this
 occupation: TOP 061420: Electronic Game Design, 070100: Information Technology, General,
 070200: Computer Information Systems, 079900: Other Information Technology, and 220610:
 Geographic Information Systems.
- According to the TOP data, seven colleges supply the region with awards for this occupation:
 Palomar College, Southwestern College, MiraCosta College, San Diego City College, San Diego
 Mesa College, San Diego Miramar College, and San Diego Continuing Education.
- Comparing labor demand (annual openings) with labor supply suggests that there is an oversupply
 for this occupation in San Diego County, with 326 annual openings and 426 awards.
 Comparatively, there are 3,008 annual openings in California and 1,252 completions.
- Between January 1, 2015 and December 31, 2017, the top five employers in San Diego County for this occupation were Qualcomm, General Atomics, Northrop Grumman, Accenture, and Booz Allen Hamilton Inc.
- The typical entry-level education is a bachelor's degree.

This report provides labor market information in San Diego County for the following occupational code in the Standard Occupational Classification (SOC)¹ system:

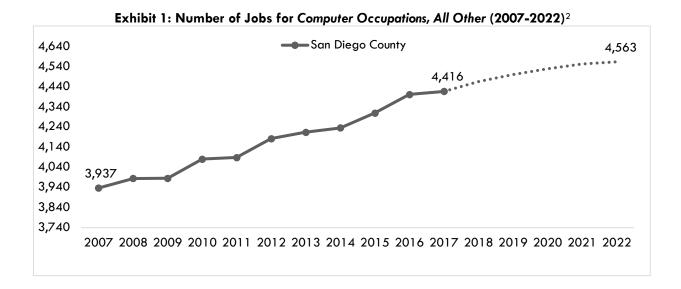
Computer Occupations, All Other (SOC 15-1199): All computer occupations not listed separately "All Other" titles represent occupations with a wide range of characteristics which do not fit into one of the detailed O*NET-SOC occupations. O*NET data is not available for this type of title. For more detailed occupations under this title, see below:

- 15-1199.01 Software Quality Assurance Engineers and Testers
- 15-1199.02 Computer Systems Engineers/Architects
- 15-1199.03 Web Administrators
- 15-1199.04 Geospatial Information Scientists and Technologists
- 15-1199.05 Geographic Information Systems Technicians
- 15-1199.06 Database Architects
- 15-1199.07 Data Warehousing Specialists
- 15-1199.08 Business Intelligence Analysts
- 15-1199.09 Information Technology Project Managers
- 15-1199.10 Search Marketing Strategists
- 15-1199.11 Video Game Designers
- 15-1199.12 Document Management Specialists

Projected Occupational Demand

Between 2017 and 2022, Computer Occupations, All Other are projected to increase by 147 jobs or three percent (Exhibit 1). Employers in San Diego County will need to hire 326 workers annually to fill new jobs and backfill jobs due to attrition such as retirement or turnover.

¹ The Standard Occupational Classification (SOC) system is used by federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating or disseminating data. bls.gov/soc.



Online Job Postings

Between 2010 and 2017, there was an average of 9,157 online job postings per year for Computer Occupations, All Other in San Diego County (Exhibit 3).

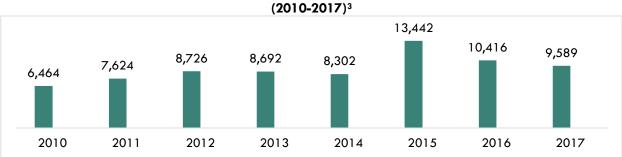


Exhibit 3: Number of Online Job Postings for Computer Occupations, All Other in San Diego County (2010-2017)³

Earnings

Computer Occupations, All Other earn median hourly earnings of \$41.93, more than the Self-Sufficiency Standard for a single adult in San Diego County, which is \$13.09 per hour (Exhibit 4).4

² Economic Modeling Specialists, Int'l. (EMSI). San Diego (6073). 2018.01 Class of Worker. QCEW + Non-QCEW+ Self-employed. 2007-2022.

³ Labor Insight Jobs. Burning Glass Technologies. San Diego, CA. Full years 2010-2017.

⁴ The self-sufficient wage in San Diego for one adult is \$13.09 (insightcced.org/tools-metrics/self-sufficiency-standard-tool-for-california).

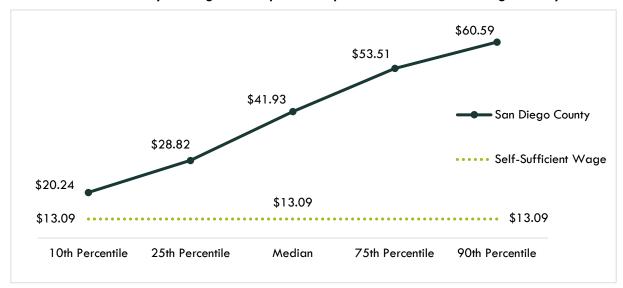


Exhibit 4: Hourly Earnings for Computer Occupations, All Other in San Diego County⁵

Educational Supply

Educational supply for an occupation can be estimated by analyzing the number of related program completers/graduates/awards in San Diego County. According to the California Community Colleges Chancellor's Office Management Information System (MIS) Data Mart, there are five Taxonomy of Programs (TOP) codes associated with this occupation: TOP 061420: Electronic Game Design, 070100: Information Technology, General, 070200: Computer Information Systems, 079900: Other Information Technology, and 220610: Geographic Information Systems (Exhibit 5).

Exhibit 5: Related TOP Codes in San Diego County

SOC 15-1199: Computer Occupations, All Other
TOP 061420: Electronic Game Design
TOP 070100: Information Technology, General
TOP 070200: Computer Information Systems
TOP 079900: Other Information Technology
TOP 220610: Geographic Information Systems

⁵ EMSI. San Diego (6073). 2018.01 Class of Worker. QCEW + Non-QCEW + Self-employed. 2017-2022.

According to the TOP data, seven colleges supply the region with awards for this occupation: Palomar College, Southwestern College, MiraCosta College, San Diego City College, San Diego Mesa College, San Diego Miramar College, and San Diego Continuing Education (Exhibit 6).

Exhibit 6: Number of Awards (Certificates and Degrees) Conferred by Postsecondary Institutions by Occupation (Program Year 2013-14 through PY2016-17 Average)

TOP6	TOP6 Title	3-Yr Annual Average CC Awards (PY14-15 to PY16-17)	Other Educational Institutions 3-Yr Annual Average Awards (PY13-14 to PY15-16)	3-Yr Total Average Supply (PY13-14 to PY16-17)
061420	Electronic Game Design	5	0	5
	 Palomar 	1	0	
	 Southwestern 	4	0	
070100	Information Technology, General	7	0	7
	 Southwestern 	7	0	
070200	Computer Information Systems	52	0	52
	 MiraCosta 	0	0	
	• Palomar	15	0	
	San Diego City	5	0	
	San Diego Mesa	18	0	
	San Diego Miramar	11	0	
	 Southwestern 	3	0	
079900	Other Information Technology	334	0	334
	San Diego Cont Ed	334	0	
220610	Geographic Information Systems	28	0	28
	• Palomar	18	0	
	San Diego Mesa	8	0	
	 Southwestern 	2	0	
			Total	426

Demand vs. Supply

Comparing labor demand (annual openings) with labor supply⁶ suggests that there is an oversupply for this occupation in San Diego County, with 326 annual openings and 426 awards. Comparatively, there are 3,008 annual openings in California and 1,252 completions⁷ (Exhibit 7).

Exhibit 7: Labor Demand (Annual Openings) Compared to Labor Supply (Average Annual Awards)

Community Colleges and Other Postsecondary Educational Institutions	Demand (Annual Openings)	Supply (Total Annual Average Supply)	Supply Gap or Oversupply
San Diego	326	426	100
California	3,008	1,252	1,756

Please note: This is a basic analysis of supply and demand of labor for these occupations. This data should be used to discuss the potential gaps or oversupply of workers for these occupations; however, it should not be the only basis for determining whether or not a program should be developed. Additionally, the data does not include workers who are currently in the labor force that could fill these positions or workers that are not captured by publicly available data.

Student Outcomes

Based on the information available in the CTE LaunchBoard students who took courses in the related TOP codes exhibited the following outcomes (Exhibit 8).

Exhibit 8: Strong Workforce Program Metrics for TOP 061420: Electronic Game Design in the San Diego-Imperial Region (PY2015-16)

Metric	San Diego-Imperial	California
Number of course enrollments ⁸	122	2,123
Number of students who got a degree or certificate ⁹	N/A	21
Number of students who transferred ¹⁰	N/A	85

⁶ Labor supply can be found from two different sources: EMSI or the California Community Colleges Chancellor's Office MIS Data Mart. EMSI uses CIP codes while MIS uses TOP codes. Different coding systems result in differences in the supply numbers.

⁷ EMSI. San Diego (6073). 2018.01 Class of Worker. QCEW + Non-QCEW + Self-employed. 2017-2022.

⁸ The number of enrollments in courses assigned to the TOP code in the selected year

⁹ The number of unduplicated students who earned a locally-issued certificate, Chancellor's Office approved certificate, associate degree, and/or CCC bachelor's degree in the selected TOP code

¹⁰ Students who took non-introductory courses or completed a CCCCO award in the selected TOP code in selected year who subsequently enrolled for the first time in a four-year institution the following year

Metric	San Diego-Imperial	California
Employed in the second fiscal quarter after exit ¹¹	N/A	63%
Employed in the fourth fiscal quarter after exit ¹²	N/A	58%
Job closely related to field of study ¹³	N/A	N/A
Median earnings in the second fiscal quarter after exit ¹⁴	\$2,202	\$4,783
Median change in earnings ¹⁵	330%	119%
Attained a living wage ¹⁶	N/A	31%

Top Employers and Work Locations

Between January 1, 2015 and December 31, 2017, the top five employers in San Diego County for this occupation were Qualcomm, General Atomics, Northrop Grumman, Accenture, and Booz Allen Hamilton Inc. (Exhibit 9).

Exhibit 9: Top Employers in San Diego County for Computer Occupations, All Other

Top Employers	
 Qualcomm 	 Teradata
 General Atomics 	Viasat
 Northrop Grumman 	 Becton Dickinson
 Accenture 	 General Dynamics
 Booz Allen Hamilton Inc. 	 Hewlett-Packard
 Deloitte 	 Illumina Incorporated
Anthem Blue Cross	UnitedHealth Group

Skills, Education and Certifications

Exhibit 10 indicates the educational attainment for the occupation found currently in the national labor force. There is no typical on-the-job training for this profession. The typical entry-level education is a bachelor's degree.¹⁷

¹¹ Among all exiters with a valid SSN, the percentage who were employed two quarters after exiting the Community college system

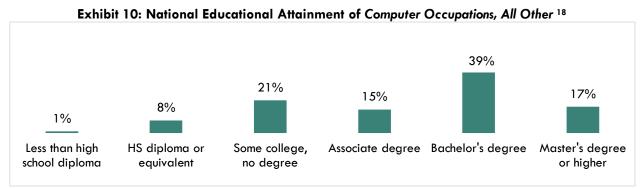
¹² Among Exiting students with a valid SSN, the percentage who were employed four quarters after exiting the California community college system

¹³ Among students who responded to the CTEOS, the percentage reporting employment in the same or similar field as their program of study 14 Among exiting students, the median second quarter earnings one year after the year in which they exited the California community college system

 $^{^{15}}$ Among exiting students with a valid SSN, the percentage change in earnings one year before and one year after exiting the California community college system

 $^{^{16}}$ Among completers and skills-builders who exited, the proportion of students who attained a living wage

¹⁷ EMSI. San Diego (6073). 2018.01 Class of Worker. QCEW + Non-QCEW + Self-employed. 2017-2022.



^{*}May not add to 100% due to rounding.

Exhibit 11 lists the top specialized and soft skills that appeared in online job postings for between January 1, 2015 and December 31, 2017.

Exhibit 11: Top Skills for Computer Occupations, All Other in San Diego County¹⁹

Specialized Skills	Soft Skills	Software Skills
Project Management	Communication Skills	• SQL
• SQL	Writing	 Microsoft Excel
 Software Development 	Planning	LINUX
 Systems Engineering 	 Problem Solving 	 JAVA
 Microsoft Excel 	 Troubleshooting 	 Microsoft Office
• LINUX	 Team Work/ Collaboration 	Python
 JAVA 	 Quality Assurance and Control 	• Oracle

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¹⁸ Bureau of Labor Statistics, Educational attainment for workers 25 years and older by detailed occupation. bls.gov/emp/ep_table_111.htm

¹⁹ Labor Insight Jobs. Burning Glass Technologies. San Diego, CA. Full years 2015-2017.